

Board Members,

We listened to your discussion at the March 23rd, 2022 board meeting over what some of you want to call an "Anonymous " letter of concern for the safety of PBC School District students.

Please let's move forward, we are not Anonymous. We are the rank and file of the Police Department joined by a large group of parents that hold the same concerns that we have for the safety of our children and our Police Officer's.

All of you have not been told the truth for a number of reasons but the main reason is that no one wants to admit to failure. It is obvious that the Police Department is broken and can't be fixed. That is commonly stated by all our Officer's including Command Staff.

We stand together and are relaying a message to you. Don't let your politics control the safety of our children in PBC Schools. Let those who have chosen Law Enforcement as a career and have served for many years including in those " HIGH intensity City's protect our children.

We want you to be well informed so you can come to the right conclusion. Let me start with this illusion that the current School Police Officer's are somehow better trained and equipped in handling issues with young students than local Police Officer's are.

Fact: Most of "YOUR" highly trained Officer's have been trained elsewhere. We are from other Police Departments including PBSO where we have gained the knowledge and experience in handling situations just like those in our schools, that need to be de escalated and not with a heavy hand as some of you might believe. But with compassion and understanding the situation at hand. We don't want to just arrest and handcuff "JOE" nor have we done this in our position as School Police.

FACT: To confirm that we exist and are not Anonymous. I'll share some facts that we only know.

1. Our gas cards for our Department vehicles just expired on 02/2022 and at the moment are not being renewed because some have abused the privilege of stopping at any public service station by pumping the more expensive premium gas when our vehicles run fine on the lower grade and lower priced gas. And some have passed up school district compounds where it is preferred we fill our gas tanks because of cost then stop at public service stations where it cost the district more money. Why the few violators don't just get punished but instead we all get our privileges taken away we have no clue.

2. Currently we have been requested to arrange for the local Fire Department to tour our assigned school campus to make them familiar with the campus for fire safety reasons.

3. Armorerlink is used for scheduling training, Power DMS is used to broadcast the daily briefing and a mundate needs to be ran at times before opening MCT.

4. On March 14th, 2022 Tish Pickens put out 2 Department emails containing transfer orders to make way for PBSO overtime detail. One order is effective 4/4/2022 and the other on 3/28/2022.

Please verify the above 4 facts. The only way they are known is because we are not Anonymous, we are the rank and file of the Police Department.

WE are telling you now that we are well trained (from our previous law enforcement careers)and choose to be the protectors of our school children but are hindered in properly performing our duties due to a number of issues as we have notified you about in our last letter. We are understaffed not by 68 but by at least 100 Officer's. Our Police radios haven't worked for years, We are underpaid which is one of the main reasons we can't retain Officer's. They and rightfully so leave us for better pay, benefits and training.

WE with hundreds of years of law enforcement experience and training are telling you that our schools are not properly staffed and because of this we put you on notice that our children in PBC Schools are not properly protected.

WE want what is best for the students, staff and district guest and that is to merge with PBSO immediately. Anything short of a full merger is unacceptable.

Signed

Rank and file